

HENRY BAKER COLLEGE, MELUKAVU
NPTEL Certificate Course
Jan- April 2022 (12 week course)
Talent Acquisition and Management
List of Students

SL No	Name of the student	Class	Roll No
1	Fareedha Thaha	I M Com	NPTEL22MG49S23730979
2	Muhammad Muhsin	I M Com	NPTEL22MG49S13730505
3	Grace Mary George	I M Com	NPTEL22MG49S23731175
4	Amal Joseph	I M Com	NPTEL22MG49S23730930
5	Georgekutty Thomas	I M Com	NPTEL22MG49S23731172
6	Sulfee Hamsa	I M Com	NPTEL22MG49S13730545
7	Sneha Soman	I M Com	NPTEL22MG49S13730355
8	Ann Treesa Jojo	I M Com	NPTEL22MG49S23730822
9	Jeena Mary Johnson	I M Com	NPTEL22MG49S23731046
10	Sajad C B	I M Com	NPTEL22MG49S13730298
11	Aisha Saji	I M Com	NPTEL22MG49S23731105
12	Akhila Biju	I M Com	NPTEL22MG49S23730716
13	Daniyamol Grace	I M Com	NPTEL22MG49S23731157
14	Shijimol A P	I M Com	NPTEL22MG49S13730534
15	Robin Ninan	I M Com	NPTEL22MG49S13730192
16	Ashwin N K	I M Com	NPTEL22MG49S23730871
17	Angitha Vijayakumar	I M Com	NPTEL22MG49S23730796
18	Basil Babu	I M Com	NPTEL22MG49S23731148
19	Aparna S	I M Com	NPTEL22MG49S23731138
20	Lakshmi G	I M Com	NPTEL22MG49S13730584
21	Ananthakrishnan M P	I M Com	NPTEL22MG49S23730783
22	Abhijith V Anil	I B Com	NPTEL22MG49S23730670
23	Vishnu Suresh	I B Com	NPTEL22MG49S13730456
24	Aswin Biju	I B Com	NPTEL22MG49S23730882
25	Amal K V	I B Com	NPTEL22MG49S23730731
26	Abhiram Prakash	I B Com	NPTEL22MG49S23730676
27	Jacob Mani	I B Com	NPTEL22MG49S23731030



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PRINCIPAL
HENRY BAKER COLLEGE
MELUKAVU

Syllabus of NPTEL Certificate Course

Talent Acquisition and Management

By Prof. Santosh Rangnekar | IIT Roorkee



Courses >

Talent Acquisition and Management

By Prof. Santosh Rangnekar | IIT Roorkee

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Learners enrolled: 2591



ps://swayam.gov.in/explorer

Course Objectives:

- To familiarize the Students with Talent Management
- To help them understand the Acquisition, Retention, Development and Compensation practices
- To enhance understanding of the talent Management practices
- Understanding talent Management Practices in India, USA ,Europe and Asia

Course Learning Outcomes

By the end of the course the student should be able to:

- Understand and explain talent Management practices in India and Global level.
- Understand and explain How to Acquire and retain talent.
- Understand the interplay between various aspects of Talent Acquisition, retention and development of talent.
- Understand and appreciate the role manager to manage talent
- Develop the competence required to work effectively by Star employees
- Appreciate the organizational context and apply relevant contemporary organizational practices to connect the talent
- Differentiate between the various challenges and issues to manage young talented employees.
- Analyze and appreciate the role of HR Manager for managing the star performers context

Methodology/Pedagogy:The course will be primarily based on interactive lectures, discussions and class exercises. Case studies and simulation techniques will also be extensively used in the class to illustrate concepts and practices and to help students develop the necessary skills required for Talent Management.

INTENDED AUDIENCE : BBA/ MBA/ Ph D / Executives of Organizations/ QIP candidates/ Faculty / officers of Administration of Government Organizations

PREREQUISITES : 12th Pass

Course layout

Week 1:

- Module 1 :Introduction To Talent Acquisition & Management
- Module 2 :Introduction To Talent Acquisition & Management-I
- Module 3 :Introduction To Talent Acquisition & Management -II
- Module 4 :Introduction To Talent Acquisition & Management-III
- Module 5 :Nurturing the Leaders of Tomorrow

Week 2:

- Module 1:Talent Acquisition
- Module 2:Talent Acquisition Practices -Infosys
- Module 3:Talent Acquisition Practices -FedEx
- Module 4:Talent Acquisition Practices -IBM
- Module 5:Talent Acquisition Practices -Google

Week 3:

- Module 1:Introduction to psychometric test
- Module 2:Six Principle of Talent Management
- Module 3:Employee Engagement
- Module 4:Employee Brand
- Module 5:Employee Retention

Week 4:

- Module 1:Zinger Model
- Module 2:Integrated Talent Management Process-I
- Module 3:Integrated Talent Management Process-II
- Module 4:Global Talent Management drivers -I
- Module 5:Global Talent Management drivers -II

Week 5:

Module 1:Global Leadership Competencies -I
Module 2:Global Leadership Competencies -II
Module 3:Global Leadership Competencies –III
Module 4:Global Leadership Competencies -IV
Module 5:Talent Analytics

Week 6:

Module 1:Talent Management Challenges
Module 2:Talent Development
Module 3:Talent Enhancement
Module 4:Talent Mobility
Module 5:Rewards In Talent Management

Week 7:

Module 1:Integrated Talent management Models -I
Module 2:Integrated Talent management Models -II
Module 3:Reward Strategy for Talent Management -I
Module 4:Reward Strategy for Talent Management -II
Module 5:Coaching and Development

Week 8:

Module 1:Talent Development -I
Module 2:Talent Development -II
Module 3:Talent Development -III
Module 4:Meta -Analysis -Talent Analytics -I
Module 5:Meta -Analysis -Talent Analytics -II

Week 9:

Module 1:Organization Cultural -I
Module 2:Organization Cultural -II

Module 3:Organization Cultural -III
Module 4:Coaching with Compassion -I
Module 5:Coaching with Compassion -II

Week 10:

Module 1:Talent Success Drivers
Module 2:Talent Acquisition Strategy -I
Module 3:Talent Acquisition Strategy -II
Module 4:Talent Management _Pepsi Co -I
Module 5:Talent Management Pepsi Co-II

Week 11:

Module 1:Automated Screening _Talent Analytics
Module 2:Big Data _Talent Analytics
Module 3:Management in the New Economy
Module 4:Employment to Consultation
Module 5:Embedding and sustaining Talent Power

Week 12:

Module 1:Talent Enhancement & Drivers of Success
Module 2:Building sustainable talent through Talent Management
Module 3:Talent powered Organization
Module 4:Critical Issues in Talent Management
Module 5:Feeling and Sentiments analysis

Books and references

Text Book :

1.Talent Management Handbook. (2017). Association for Talent Development (ATD) By Lance A. Berger,

Books and references

Text Book :

1.Talent Management Handbook. (2017). Association for Talent Development (ATD) By Lance A. Berger, Dorothy R. Berger. Virginia, USA.

Reference Books

1. The Talent Management Handbook, Second Edition: Creating a Sustainable Competitive Advantage by Selecting, Developing, and Promoting the Best People(Hardback)
2. THE Rob Silzer Ben E. Dowell EDITORS .A Leadership Imperative A Publication of the Society for Industrial and Organizational Psychology. Strategy-Driven Talent Management. Josseybass.com
www.josseybass.com/email for more information.

Instructor bio



**Prof. Santosh
Rangnekar**

IIT Roorkee

Teaching

1. Managerial Practices,
2. Organizational Behavior,
3. Human Resource management,
4. Technology Management,
5. Management of Interpersonal Dynamics,
6. Knowledge Management,

Training

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CRITERIA TO GET A CERTIFICATE

Average assignment score = 25% of average of best 8 assignments out of the total 12 assignments given in the course.

Exam score = 75% of the proctored certification exam score out of 100

Final score = Average assignment score + Exam score

YOU WILL BE ELIGIBLE FOR A CERTIFICATE ONLY IF AVERAGE ASSIGNMENT SCORE $\geq 10/25$ AND EXAM SCORE $\geq 30/75$. If one of the 2 criteria is not met, you will not get the certificate even if the Final score $\geq 40/100$.

Certificate will have your name, photograph and the score in the final exam with the breakup. It will have the logos of NPTEL and IIT Roorkee. It will be e-verifiable at nptel.ac.in/noc.

Only the e-certificate will be made available. Hard copies will not be dispatched.

Once again, thanks for your interest in our online courses and certification. Happy learning.

- NPTEL team



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Roll No: NPTEL22MG49S23730979

To
FAREEDHA THAHA
MATHAKKAL(H),ERATTUPETTA
ERATTUPETTA
KERALA - 686121
PH. NO :7012281716



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

FAREEDHA THAHA

for successfully completing the course



Talent Acquisition and Management

with a consolidated score of **75** %

Online Assignments	25/25	Proctored Exam	49.75/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



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Roll No: NPTEL22MG49S13730505

To
MUHAMMAD MUHSIN
CHAKKIYANIKKUNNEL
ERATTUPETTA
KERALA - 686121
PH. NO :9447120691



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

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This certificate is awarded to

MUHAMMAD MUHSIN

for successfully completing the course



Talent Acquisition and Management

with a consolidated score of **75** %

Online Assignments	24.69/25	Proctored Exam	50.25/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23731175

To
GRACEMARY GEORGE
MUNDASSERIL(H)
MANAPPADY, KANNICKAL P.O
MOOLAMATTOM
KERALA - 685589
PH. NO :8547595876



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



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NPTEL Online Certification

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This certificate is awarded to

GRACEMARY GEORGE

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **72** %

Online Assignments	25/25	Proctored Exam	47.25/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



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This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23730930

To
AMAL JOSEPH
THERALASSERIL HOUSE KONIPAD P.O
MELUKAVUMATTOM, KOTTAYAM, KERALA, INDIA
MELUKAVUMATTOM
KERALA - 686652
PH. NO :8606620387



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



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This certificate is awarded to

AMAL JOSEPH

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **69** %

Online Assignments	24.69/25	Proctored Exam	44.25/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



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This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23731172

To
GEORGEKUTTY THOMAS
CHITTEPASSERIL HOUSE MUTTOM P O
MUTTOM
KERALA - 685587
PH. NO :9496933518



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



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This certificate is awarded to

GEORGEKUTTY THOMAS

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **69** %

Online Assignments	25/25	Proctored Exam	43.5/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



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This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S13730545

To
SULFEE HAMSA
13/76 PARAYIL, WEST KODIKULAM
WEST KODIKULAM
THODUPUZHA
KERALA - 685582
PH. NO :9207690438



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



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This certificate is awarded to

SULFEE HAMSA

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **67** %

Online Assignments	25/25	Proctored Exam	42/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



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This certificate is awarded to

SNEHA SOMAN

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **66** %

Online Assignments	25/25	Proctored Exam	40.5/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
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Roll No: NPTEL22MG49S13730355

To validate and check scores: <https://nptel.ac.in/noc>



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This certificate is awarded to

ANN TREESA JOJO

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **65** %

Online Assignments	25/25	Proctored Exam	39.75/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



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Roll No: NPTEL22MG49S23730822

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This certificate is awarded to

JEENA MARY JOHNSON

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **65** %

Online Assignments	25/25	Proctored Exam	39.75/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

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NPTEL Coordinator
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Roll No: NPTEL22MG49S23731046

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Roll No: NPTEL22MG49S13730298

To
SAJADCB
CHALAMPADAM(H),MRALA P.O
KERALA - 685587
PH. NO :7025465739



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



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This certificate is awarded to

SAJADCB

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **63** %

Online Assignments	25/25	Proctored Exam	37.5/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
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NPTEL Coordinator
IIT Roorkee



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Roll No: NPTEL22MG49S23731105

To
AISHA SAJI
VETTICKAL, ERATTUPETTA, THEKKEKKARA
ERATTUPETTA, ARUVITHURA S.O. KOTTAYAM
ERATTUPETTA
KERALA - 686122
PH. NO :9947759894



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



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This certificate is awarded to

AISHA SAJI

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **63** %

Online Assignments	25/25	Proctored Exam	38.25/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

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(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



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Roll No: NPTEL22MG49S23730716

To
AKHILA BIJU
MAZHUVACHERIL, MARUTHUMPARA
MOONNILAVU, KOTTAYAM, KERALA
ERATTUPETTA
KERALA - 686586
PH. NO :9188195772



Score	Type of Certificate
≥ 90	Elite+Gold
75-89	Elite+Silver
≥ 60	Elite
40-59	Successfully Completed
< 40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



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NPTEL Online Certification

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This certificate is awarded to

AKHILA BIJU

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **62** %

Online Assignments	25/25	Proctored Exam	36.75/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

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Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



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This certificate is awarded to

DANIYAMOL GRACE

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **62** %

Online Assignments	25/25	Proctored Exam	36.75/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



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Roll No: NPTEL22MG49S23731157

To validate and check scores: <https://nptel.ac.in/noc>



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This certificate is awarded to

SHIJIMOL A P

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **62** %

Online Assignments	25/25	Proctored Exam	36.75/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

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Prof. Priti Maheshwari
NPTEL Coordinator
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Roll No: NPTEL22MG49S13730534

To validate and check scores: <https://nptel.ac.in/noc>

This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S13730192

To
ROBIN NINAN
THOTTAKKARAYIL H MELUKAVU PO KOLANI
KERALA - 686652
PH. NO :7907622730



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

ROBIN NINAN

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **62** %

Online Assignments	24.38/25	Proctored Exam	37.5/75
--------------------	----------	----------------	---------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

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NPTEL Coordinator
IIT Roorkee



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Roll No: NPTEL22MG49S23730871

To
ASHWIN NK
NJARACKAL, EDAMARUKU, EDAMARUKU P O
MELUKAVU, KOTTAYAM, KERALA
ERATTUPETTA
KERALA - 686652
PH. NO :9947846131



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



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NPTEL Online Certification

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This certificate is awarded to

ASHWIN NK

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **61** %

Online Assignments	25/25	Proctored Exam	36/75
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Total number of candidates certified in this course: **473**

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Coordinator, Continuing Education Centre
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NPTEL Coordinator
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Roll No: NPTEL22MG49S23730796

To
ANGITHA VIJAYAKUMAR
PALAMPARAMBIL (H)
KUNNONNY
KERALA - 686582
PH. NO :7902947615



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

ANGITHA VIJAYAKUMAR

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **60** %

Online Assignments	25/25	Proctored Exam	34.75/75
--------------------	-------	----------------	----------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



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This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23731148

To
BASIL BABU
PULIKKATHOTTIYIL, PANNOOR, PANNOOR P. O
KARMIMANNOOR, IDUKKI
THODUPUZHA
KERALA - 685581
PH. NO :7907171385



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

BASIL BABU

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **58** %

Online Assignments	24.69/25	Proctored Exam	33/75
--------------------	----------	----------------	-------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23731138

To
APARNA S
CHAVOT (H) MUTTOM P.O, IDUKKI, 685587
KERALA - 685587
PH. NO :9567112824



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

APARNA S

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **58** %

Online Assignments	24.69/25	Proctored Exam	33.75/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S13730584

To
LAKSHMI G
CHERICKANAMPURATHU PADUVA P.O MATTAKKARA
AKALAKUNNAM KOTTAYAM PADUVA KERALA
KOTTAYAM
KERALA - 686564
PH. NO :8086829736



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

LAKSHMI G

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **57** %

Online Assignments	25/25	Proctored Exam	31.5/75
--------------------	-------	----------------	---------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23730783

To
ANANDAKRISHNAN MP
PARACKAL
PARACKAL
KUNNONNI
KERALA - 686582
PH. NO :9656077510



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

ANANDAKRISHNAN MP

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **55** %

Online Assignments	24.69/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23730670

To
ABHIJITH V ANIL
VATTAKKANAL, MATTATHIPARA, KARIMKUNNAM
KERALA - 686651
PH. NO : 7034737383



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

ABHIJITH V ANIL

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **61** %

Online Assignments	24.06/25	Proctored Exam	36.75/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S13730456

To
VISHNU SURESH
CHEMMARACHADATH THAZHE (H)
KERALA - 686581
PH. NO :9074239014



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

VISHNU SURESH

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **61** %

Online Assignments	24.69/25	Proctored Exam	36.75/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23730882

To
ASWIN BIJU
PIRAMBANAKKUNNEL (H)
MALLIKASSERY P O VILAKKUMADOM
KOTTAYAM
KERALA - 686577
PH. NO :8848131162



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

ASWIN BIJU

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **60** %

Online Assignments	25/25	Proctored Exam	34.75/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23730731

To
AMAL K V
KOTTACKATTU (H) POONJAR P. O
KOTTACKATTU (H) POONJAR P.O
PANACHIKAPPARA
KERALA - 686581
PH. NO :7306087763



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

AMAL K V

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **55** %

Online Assignments	24.69/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23730676

To
ABHIRAM PRAKASH
KARIMARUTHUMKAL
KURUMANNU P.O, KURUMANNU
PALA
KERALA - 686651
PH. NO :9656952006



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

ABHIRAM PRAKASH

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **55** %

Online Assignments	23.44/25	Proctored Exam	31.5/75
--------------------	----------	----------------	---------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23731030

To
JACOB MANI
PARANKULANGARA(H) AMPARANIRAPPEL(P.O)
PARANKULANGARA(H) BHARANANGANAM
PALA
KERALA - 686578
PH. NO :7356687636



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

JACOB MANI

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **55** %

Online Assignments	24.69/25	Proctored Exam	30.75/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee

